

Service Employees International Union Local 500 George Washington University Election of Membership Status and Payroll Deduction Authorization for Dues and Fees

The collective bargaining agreement between GWU and SEIU Local 500 provides that, except as listed in the box on the reverse of this page, all faculty members who become employed by the University and covered by this Agreement *must* either voluntarily become members in the Union, or shall be required *as a condition of continued employment* to pay to the Union each month a service charge as a contribution toward the cost of administration of this Agreement and representation by the Union, beginning no later than thirty-one (31) days after the date of their initial appointment.

Employee Name:		GW ID				
Current Mailing	g					
	House or PO Box	City	State	Zip		
		Home Phone and its locals and affiliates may use automated calling te sage and data rates may apply to such alerts. Test STOP				
Personal Ema	il:	Department:	:			
	Date of First Semester Hired:	GW Annual Salary: Less than	\$5500 \$5500 or Mor	е		
<u>Membership</u>	I teach: Spring Sen	nester Only Fall Semester Only _	Both Semesters	_ Summer		
	SEIU Local 500 to act as my	request and voluntarily accept membership in SEIU Local 500 and I agree to abide by its Constitution & By Laws. I authorize SEIU Local 500 to act as my exclusive representative in collective bargaining over wages, benefits, and other terms and condition of employment with my employer, George Washington University.				
		OR				
Agency Fee						
	I wish to have my agency fees deducted from my paycheck. To obtain information sufficient to gauge the propriety of the agency fee along with a description of the procedures to be followed in accordance with my rights under the law, visit: <u>http://www.seiu500.org/gwu</u>					
		Signature	Date			
Authorization	n for Payroll Deduction:					
Washington Univ assessments as	versity, to deduct from wages he may be certified due from me to	and fees or agency fees to SEIU Local 500, reafter due me, and payable on each available o SEIU Local 500, and remit these dues, fees ver. This authorization will remain in effect eac	le pay period due me, such sums s, and/or assessments to the Uni	s for Union dues, fees and/or on at times and in a manner		

Note: Dues, fees and assessments paid to the Union are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses.

Signature		Date	
 I believe I am covered by category (from become a member or to pay agency fees. I unde semester I am teaching.		page 2) that exempts me from the requirement to rify this status at the beginning of each	
 I wish to make direct pay arrangements for:	Membership Dues	Agency Fees	

EXEMPTION CATEGORIES

In order to retain their appointments, all faculty covered by this agreement *must* either become a member of SEIU Local 500 or pay the agency fee, unless they fall into one of these *exceptions*.

- 1. Members of federal, state, or District of Columbia judiciaries.
- 2. Faculty members who hold diplomatic or ambassador status.
- 3. Faculty members who are full or part-time employees of the International Monetary Fund or the World Bank Group.
- 4. Presidential appointees or non-career Senior Executive Service officials of the U.S. government, or foreign government officials.
- 5. Faculty members who are not paid directly by the University and whose services are instead procured through a contractual arrangement between the University and the faculty member's primary employer.
- 6. Retired full-time University faculty who have emeritus status.
- 7. Faculty members who are appointed to teach a compressed course (i.e., six weeks or less in duration).
- 8. Faculty members who establish that supporting Local 500 through payment of agency fees would create a conflict of interest with their non-GWU employment. However, these Faculty members are required to make contributions in an amount equal to the agency fee to a non-religious charitable organization(s) agreed to by the University and the Union in lieu of paying the agency fee to the Union.
- 9. Faculty members employed by GW in Virginia.

When Workers Unite - Politicians Listen

Voluntary contributions will be deducted in the authorized amount beginning on the first full pay period following receipt of this authorization by payroll. I hereby authorize my Employer to deduct : **\$10** or ______ (other) from my paycheck each pay period for SEIU LOCAL 500 PAC, subject to the terms set forth below, under SEIU Local 500 PAC CHECKOFF AUTHORIZATION.

SEIU Local 500 PAC CHECKOFF AUTHORIZATION

I authorize SEIU Local 500 to file this payroll deduction form with my Employer, and for my Employer to forward the amount specified above to SEIU Local 500 PAC. I voluntarily make this authorization, based on my understanding that: 1. Signing this form and making voluntary contributions are not conditions of my employment by my Employer or membership in the Union; 2. I may refuse to contribute without any reprisal; 3. Only union members and executive/administrative union staff who are U.S. citizens or lawful permanent residents are eligible to contribute to SEIU Local 500 PAC; 4. The amounts above are merely a suggestion, and I may contribute more or less by some other means without fear of favor or disadvantage from the Union or my Employer; 5. SEIU Local 500 PAC uses the money it receives for political purposes, including but not limited to contributions and expenditures in connection with federal, state and local elections, and political issues of public importance; 6. All or part of my contribution to SEIU Local 500 PAC may be forwarded to SEIU COPE, a political action committee under the auspices of SEIU, the national affiliate of SEIU Local 500. This authorization remains in full force and effect until revoked in writing by me.

Contributions to SEIU Local 500 PAC are not deductible for federal income tax purposes.

Signature of Employee

Date

TO BE COMPLETED BY THE UNION OFFICE					
Dues/Agency Fee Deduction:	\$	Deduction begins://			
COPE Contribution Amount::	\$	Date sent to employer: / /			
Initiation Fee Amount:	\$	Initials:			
Authorized by SEIU Local 500:		Form revised March 2018			